



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**Executive Committee Meeting &**

**Budget Workshop**

**THURSDAY, June 14, 2018**

**8:15 A.M.**

CareerSource South Florida Headquarters

7300 Corporate Center Drive

Conference Room 2

Miami, Florida 33126

### **AGENDA**

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
  - A. May 10, 2018
3. Information – 2016-2020 CareerSource South Florida Strategic Operational Plan Update
4. Information – Florida Performance Funding Model Preliminary Awards FY 2016-17
5. Information – Apprenticeship FLA Summit
6. Recommendation as to Approval to Allocate funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc.
7. Information – ITA Waiver Recommendation
8. Information – Approved PY2018-19 In-State Allocations
9. Information – PY2018-19 Budget Worksheet

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



**SFWIB EXECUTIVE COMMITTEE**

**DATE: June 14, 2018**

**AGENDA ITEM NUMBER: 2A**

**MEETING MINUTES**

**May 10, 2018 at 8:15 A.M**

**CareerSource South Florida Headquarters**

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

<b>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</b>	<b>AUDIENCE:</b>
<ol style="list-style-type: none"> <li>1. Bridges, Jeff, <i>Chairman</i></li> <li>2. Perez, Andy, <i>Vice-Chairman</i></li> <li>3. del Valle, Juan Carlos</li> <li>4. Ferradaz, Gilda</li> <li>5. Garza, Maria</li> <li>6. Gibson, Charles</li> </ol>	<p>*****</p> <p><b>SFWIB STAFF</b></p> <p>Beasley, Rick            Almonte, Ivan            Azor, Christine            Gilbert, David            Graham, Tomara            Jean-Baptiste, Antoinette            Kavehersi, Cheri            Perrin, Yian            Smith, Marian            Smith, Robert</p>	<p>Rodanes, Carlos – <i>New Horizons of South Florida</i></p>

Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Vice-Chairman Andy Perez called the meeting to order at 8:21am and asked all those present introduce themselves.

[Chairman Bridges Arrived]

**2. Approval of Meeting Minutes of March 8, 2018**

Ms. Gilda Ferradaz moved the approval of February 8, 2018 meeting minutes. Motion seconded by Mr. Andy Perez; **Further Discussion(s):**

Ms. Ferradaz noted into record a scrivener's error on the agenda cover which reads, "Finance and Efficiency Council Meeting Minutes." Mr. Beasley explained that the changes would be made accordingly to read "Executive Committee Meeting Minutes."

**Motion Passed as Amended**

**3. Recommendation as to Approval to Allocate funds for the City of Miami Gardens Summer Youth Employment Program**

Vice-Chairman Perez introduced the item. Mr. Beasley further presented and noted into record a list of action items pending approval. He briefly explained the approval process for pending action items. Furthermore, he noted there would be matching funds received by the City of Miami Gardens.

Mr. Beasley also confirmed with SFWIB Youth Programs Manager Tomara Graham there would be a total of 173 youth participants in the program.

Chairman Bridges requested additional details on items that were already approved by the Executive Committee at its recent meetings. Mr. Beasley provided further details that all items with the exception of number eight were reviewed by a Committee or Council for recommendation to the full Board.

Mr. Juan Carlos del Valle moved the approval to allocate funds for the City of Miami Gardens Summer Youth Employment Program. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

Prior to proceeding to the following item, he reiterated into record that all items with the exemption of number eight had been heard and approved at prior Council or Committee meetings.

Ms. Garza asked whether if the process would be the same. He noted, "Yes" then further explained.

**4. Recommendation as to approval to Allocate funds for the City of Homestead Summer Youth Employment Program.**

Chairman Bridges introduced the item.

Ms. Maria Garza moved the approval to allocate funds for the City of Homestead Summer Youth Employment Program. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

**5. Recommendation as to Approval to Allocate funds to Extend the National Emergency Grant Program**

Chairman Bridges introduced the item.

Mr. Charles Gibson moved the approval to allocate funds for the City of Homestead Summer Youth Employment Program. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

**6. Recommendation as to approval to Allocate funds to extend the National Emergency Grant Program**

Chairman Bridges introduced the item.

Ms. Maria Garza moved the approval to Allocate funds to extend the National Emergency Grant Program. Motion seconded by Mr. Juan Carlos del Valle; **Further Discussion:**

Vice-Chairman Perez asked whether if the National Flight Academy is based in Tampa, FL. Mr. Beasley responded that it's currently located in Pensacola, FL and provided further details.

He also noted into record a potential conflict.

Ms. Garza requested rescinding her vote due to a potential conflict. As such, **motion for approval rescinded.**

Mr. Beasley continued with additional details on organizations that would be participating in the program.

Ms. Ferradaz inquired about Our Kids of Miami-Dade/ Monroe's participation. Mr. Beasley explained they had not been contacted due to low participation rate in prior years.

Mr. Juan Carlos del Valle also inquired about Big Brother Big Sisters' involvement. Mr. Beasley explained that staff reaches out to organizations with a history of high youth participation rate.

He furthermore commended the great work Ms. Graham who is currently spearheading all summer youth programs. He commended youth staff as well. He also announced of her upcoming wedding. She was congratulated by the members.

**New Motion:**

Mr. Juan Carlos del Valle moved the approval to allocate funds to extend the national emergency grant funds. Motion seconded by Charles Gibson; **Motion Passed Unanimously**

- 7. Recommendation as to Approval to Allocate funds for the National Flight Academy**  
Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Charles Gibson moved the approval to allocate funds for the National Flight Academy. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

- 8. Recommendation as to De-obligate National Emergency Grant Funds**  
Chairman Bridges introduced the item and Mr. Beasley further presented.

Ms. Gilda Ferradaz moved the approval to De-obligate the national emergency grant funds. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

**New Business(es):**

Mr. Beasley provided updates on the following:

1. Upcoming Budget Workshop
2. Potential Budget Cuts
3. Upcoming Board Retreat (combined with budget workshop and tentatively scheduled on same date as regularly scheduled meeting in June (6/21/18))

There was continued discussion

Vice-Chairman Perez provided details on “Opportunity Zones” (empowerment zones).

Mr. del Valle asked whether if this aligns with target employment areas. Mr. Perez responded, “Yes” then further explained.

4. Recommendation for residents living in opportunity zones to automatically qualify for CSSF services.
5. Incentives for businesses seeking to invest in opportunity zones.

There was continued discussion regarding opportunity zones and targeted employment areas.

6. Small Business Loan offered by Miami-Dade County to encourage businesses to hire economically disadvantaged job seekers. Neighbors and Neighbors Association, Inc. had been mentioned as well.

There being no further business to come before the Committee, the meeting adjourned at 9:00am.



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** 2016-2020 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **National leader in an ROI-focused enterprise**

**BACKGROUND:**

At its April 21, 2016 meeting, the SFWIB approved six new strategic goals. The goals are expected to influence future discussions and decisions:

1. Goal: Continue to Be the Premier National Provider of Employment and Career Services
2. Goal: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Goal: Improve Services for Individuals with Barriers to Employment
4. Goal: Continue Dedicated Commitment to Youth Participation in the 21st Century Economy
5. Goal: Leverage Demand-Driven Management/Control Tools to Achieve Strong Performance with a High Return on Investment
6. Goal: Continue to Be a High-Performing Board with Strong Workforce System Leadership

At the May 12, 2016 Executive Committee meeting, the 2016-20 Strategic Plan was presented to Committee members for additional input. SFWIB staff incorporated the Committee's comments and finalized the operational plan. As part of the implementation efforts, SFWIB staff developed a tool to track the six strategic goals as they are accomplished.

The Strategic Goal Operational Plan Monitoring Tool assists staff in tracking which strategies have been utilized, addresses initiatives and strategies yet to be implemented, as well as, the overall progress in achieving the goals.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

## GOAL 1 STRATEGIES:

**A.** Engage Employers and Seek Continuous Feedback

**B.** Ensure all service providers and Career Centers implement employer engagement in their operations

**C.** Partner with Economic Development to Assist Targeted Industries

**D.** Emphasize work-based learning and training

**E.** Close the Digital Skills Gap

**GOAL 1**  
Build a Demand-Driven System with Employer Engagement

## INITIATIVES:

Develop a “no contact” policy that would reduce multiple engagements of the same employer by competitive centers with a set time frame.

Develop and implement a satisfaction index/rating policy to grade Providers.

Develop and implement a targeted outreach plan

Require all contracted Providers to submit a Business Services Plan on an annual basis.

Develop an incentive package to provide partner organizations awareness of CSSF services.

Develop sector based strategies for work based learning i.e., apprenticeships, OJT, Paid Work Experience

Increase investments in technology through the implementation of the TechHire Initiatives i.e., Coding Bootcamps, TechHire Centers

## Collaborative Partners:

- CareerSource Florida
- Department of Economic Opportunity
- Business Leaders
- Local Chambers of Commerce
- Beacon Council
- SFWIB Business Services Unit
- SFWIB Unit Managers
- OCOG Target Industry Committees
- Industry Associations
- Trade Associations
- Economic Development entities
- CSSF Service/Training Partners
- Colleges, Universities, and School Boards

## GOAL 2 STRATEGIES:

**A.** Develop Integrated Business Service Teams

**B.** Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners

**C.** Strengthen the Partnership with WIOA Required Partners

**D.** Seek excellence in customer service

**E.** Conduct an analyses of Career Centers

**GOAL 2**  
Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery

## INITIATIVES:

Require professional certification for Center and Partner staff based on specific job function i.e., Economic Development, Business Development

Pilot an integrated a uniform workforce system in partnership with CareerSource Florida(CSF), Department of Economic Opportunity (DEO), local community colleges

Require MOUs with all WIOA Core partners

Require site visits for all partners (e.g., VOC Rehab, Division of Blind Services, Adult Education)

Increase automation throughout the workforce services system

Develop uniform customer service standards with a focus on mystery shoppers

Improve efficiency through time and motion study

Require contracted Providers to submit and abide by current standards of operation procedures

## Collaborative Partners:

- Service and Training Providers
- Local Small Businesses
- SFWIB Business Services
- Staffing Agencies
- Community Based Partners
- WIOA Required Partners
- Human Resources Associations

## GOAL 3 STRATEGIES:

**A.** Develop specific programs and initiatives

**B.** Improve Employment Outcomes

**C.** Ensure compliance with WIOA Section 188

**GOAL 3**  
Improve Services for Individuals with Barriers

## INITIATIVES:

Increase placements in hard to serve populations by developing annual benchmarks over the next four years based on trends

Adopt a plan to increase the number of companies willing to hire participants with barriers to employment i.e., individuals with disabilities, offenders, homeless, foster care, mental health

Expand partnerships with agencies that specialize in serving individuals with barriers i.e., mental health population

## Collaborative Partners:

- WIOA Required Partners
- Light House for the Blind
- Mental Health Agencies
- Florida Department of Law Enforcement Office
- Department of Corrections
- Community Based Organizations
- Faith Based Organizations
- Service and Training Providers
- Business Community
- U.S. Southern Command

# STRATEGIC GOALS OPERATIONAL PLAN (continued)

## GOAL 4 STRATEGIES:

**A. Expand Career Exploration and Pathways Programs**

**B. Joint Contribution for Youth Career Pathway Models**

**C. Youth Entrepreneurial Skills Training Programs**

**D. Improve Service Delivery and Outcomes**

**GOAL 4**  
**Dedicated Commitment to Youth Participation**

### INITIATIVES:

Require inter-agency collaboration among current Youth Providers to establish benchmarks for the hard to serve

Develop a work based learning program that will provide remote services to youth

Promote partnerships with community youth organizations

Align all WIOA Youth programs with career pathway models with an emphasis on high growth careers

Pursue grant funding opportunities to increase youth exposure to entrepreneurial careers

Require performance based contracts for Youth Providers

Establish uniform assessment guidelines

Ascertain skills and competencies required by businesses to ensure youth training are in alignment

Evaluate the effectiveness of training programs

### Collaborative Partners:

- CareerSource Florida
- Department of Economic Opportunity
- Youth Service Providers
- Community and Faith Based Organizations
- Miami-Dade and Monroe Counties Public Schools
- Colleges and Universities
- Post-Secondary Education Institutions
- Training Providers
- Business Community
- Local and State Government Agencies

## GOAL 5 STRATEGIES:

**A. Enhance CSSF Performance System**

**B. Improve Credential Outcomes for Job Seekers**

**C. Provide Technical Assistance to Service Providers**

**GOAL 5**  
**High ROI Through Continuous Improvement**

### INITIATIVES:

System and performance enhancement through the use of technology tools

Revise the ITA Policy to include credentials

Increase the certification attainment rate of job seekers based on industry demand in lieu of the traditional college degrees

Analyze time and motion study results to enhance efficiency

Utilize mystery shopper results to improve customer satisfaction ratings

### Collaborative Partners:

- US Department of Labor
- CareerSource Florida
- Department of Economic Opportunity
- Service and Training Providers
- Economic Development Agencies
- Community Based Organizations

## GOAL 6 STRATEGIES:

**A. National Leader in an ROI-Focused Enterprise**

**B. Use LMI Data for Policy Development**

**C. Maximizing Collaborative Partnerships**

**D. Strengthen Workforce System Accountability**

**E. Enhance Board Leadership**

**GOAL 6**  
**Strong Workforce System Leadership**

### INITIATIVES:

Expand performance based contracts across programs

Automate council and board meetings processes through use of technology (i.e., electronic agendas)

Monitor LMI data for trends to craft, enhance and/or revise policy

Expand use of staggered training funds based on the four categories derived from LMI to obtain a larger ROI

Partner with business leaders engaged by Board members in OCOG and State targeted industries

Establish a sponsorship policy that will ensure ROI

Establish SFWIB Council ownership for collaborative partner relationships

Develop and execute targeted industries MOUs that share strategic outcomes

Provide new Board member orientation packages as part of the onboarding process

Provide continuous learning opportunities for Board members through trainings and orientations

Implement Board surveys and assessments to enhance participation

Enhance portal to include Board relevant content (i.e., tutorials, briefings, calendars, and collaborative partnerships)

### Collaborative Partners:

- CareerSource Florida
- Department of Economic Opportunity
- Chambers of Commerce
- Beacon Council
- The School Board
- Business Leaders





**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** FY 16-17 FLORIDA PERFORMANCE FUNDING MODEL PRELIMINARY AWARDS

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve employment outcomes**

**BACKGROUND:**

On June 7, 2018, CareerSource Florida (CSF) announced the preliminary results of Florida's Performance Funding Model for fiscal year 2016-17.

As CSF continues to implement the Model, local workforce development boards must keep its intent top of mind: To deliver meaningful performance results that inform data-driven decisions at the state and local levels to drive systemic change for continuous improvement statewide.

Working with our partners at the Department of Economic Opportunity, CSF received the final certified wage data for fiscal year 2016-17 from the Department of Revenue in May. Since then, CSF exercised due diligence in reviewing the data, and calculating and validating each local workforce development board's final scores to ensure the utmost integrity in the process.

Twenty local boards are eligible to receive funding through the Target, Improve and Excel approach based on their performance scores or the completion of a Target Achievement Plan. The details of the awards are included in the attached document.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

## FY 2016-17 Performance Awards by Local Board

The table below displays the Performance Funding Model awards to local workforce development boards for fiscal year 2016-17.

Local Board	Performance Awards			
	Target	Improve	Excel	TOTAL
CareerSource Escarosa	\$90,496			\$90,496
CareerSource Okaloosa Walton	\$36,234	\$598,958	\$598,958	\$1,234,150
CareerSource Chipola	\$27,511	\$564,732	\$564,732	\$1,156,975
CareerSource Gulf Coast	\$39,925	\$530,506	\$530,506	\$1,100,937
CareerSource Capital Region	\$94,914			\$94,914
CareerSource North Florida	\$29,940	\$496,280	\$496,280	\$1,022,500
CareerSource Florida Crown	\$28,067			\$28,067
CareerSource Northeast Florida	\$319,194			\$319,194
CareerSource North Central Florida	\$69,659			\$69,659
CareerSource Citrus Levy Marion	\$104,029			\$104,029
CareerSource Flagler Volusia	\$125,877			\$125,877
CareerSource Brevard	\$97,486	\$393,601	\$427,827	\$918,914
CareerSource Pasco Hernando	\$122,267			\$122,267
CareerSource Polk	\$137,948	\$462,054	\$359,375	\$959,377
CareerSource Suncoast	\$112,584			\$112,584
CareerSource Heartland	\$51,039	\$427,827	\$462,054	\$940,920
CareerSource Research Coast	\$105,513	\$359,375	\$393,601	\$858,489
CareerSource Palm Beach County	\$225,232			\$225,232
CareerSource South Florida	\$606,942			\$606,942
CareerSource Southwest Florida	\$198,765			\$198,765
<b>TOTALS:</b>	<b>\$2,623,622</b>	<b>\$3,833,333</b>	<b>\$3,833,333</b>	<b>\$10,290,288</b>

The amounts in the blue boxes represent Target awards available to 11 local workforce development boards with the submission and approval of a Target Achievement Plan.

Note: CareerSource Central Florida, CareerSource Pinellas, CareerSource Tampa Bay and CareerSource Broward opted out of the fiscal year 2016-17 Performance Funding Model.



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** APPRENTICESHIP FLA SUMMIT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

**BACKGROUND:**

On June 19th and 20th, 2018, CareerSource Florida and the Florida Department of Economic Opportunity will be hosting the “Apprenticeship FLA Summit” at the Florida International University, Biscayne Bay Campus, Kovens Conference Center, 3000 Northeast 151st Street, North Miami, Florida 33181.

The Apprenticeship FLA Summit, “Building Florida’s Talent Pipeline through Registered Apprenticeships” is a high-profile, signature event showcasing how Florida is reimagining registered apprenticeships as a modern work-based learning solution for businesses and individuals.

It holds a renewed promise for meeting middle skills gaps, those open now and in the future. Florida is the recipient of a federal SAE grant aimed at fostering system-wide partnerships and closer collaboration to support the growth of registered apprenticeships in four key sectors: Healthcare, Information Technology, Advanced Manufacturing, and Construction/Trades. Much of the work has occurred through the leadership of four Apprenticeship Catalysts workgroups who are identifying challenges to registered apprenticeship expansion statewide and opportunities to grow this time-tested, work-based learning method. A key component of the Summit will be for the four workgroups to relay their respective recommendations in four areas: Governance & Policy, Business Outreach, Population Outreach and Data Sharing & Technology.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*ATTACHMENT*



# Apprenticeship FLA Summit

## *Building Florida's Talent Pipeline Through Apprenticeships*

Tues., June 19, 1-6 p.m., Kovens Conference Center

### 12 – 1 p.m. – CHECK-IN AND REGISTRATION

### 1 – 2:30 p.m. – Welcome

- Opening Remarks and Summit Overview
  - Michelle Dennard, President and CEO, CareerSource Florida
  - Rick Beasley, Executive Director, CareerSource South Florida
  - Chancellor Rod Duckworth, Florida Department of Education
  - Taylor Hatch, Director of Workforce Services, Florida Department of Economic Development
- Special Remarks
  - Rep. Robert Asencio
- Keynote Speaker:
  - Ron Marlow, Vice President for Workforce Development, National Urban League

### 2:30 – 2:45 p.m. – COFFEE & NETWORKING BREAK

### 2:45 – 3:45 p.m. – Harnessing the Power of Registered Apprenticeships to Strengthen Businesses & Their Workforce

Florida's business champions explain why they are sold on Registered Apprenticeship as a competitive-edge solution. Apprentices will share their perspectives on choosing a career pathway connected to "work and learn" opportunities.

- Moderator:
  - Chancellor Rod Duckworth, Florida Department of Education
- Panelists:
  - Bonnie Zuckerman, Apprenticeships Lead, Northrop Grumman
  - Melissa Miner, Organizational Training & Development Manager, PGT Industries
  - Noel Pinckard, Regional Vice President, The Hartford Financial Services Group

### 3:45 – 4:45 p.m. – Reaching Our Audience: Perceptions About Registered Apprenticeships

Hear cutting-edge, Florida-specific market research findings that describe how employers and potential apprentices perceive Registered Apprenticeships in Florida and the messaging most likely to drive increased participation to meet business needs.

- Introduction:
  - Arnie Girnun, Finance Council Chairman, CareerSource Florida Board of Directors
- Research Presenters:
  - Candy Parks, Vice President, Integrated Insight Inc.
  - Emily Read, Senior Director, Moore Inc.

### 5 – 6:30 p.m. – NETWORKING RECEPTION



# Apprenticeship FLA Summit

## *Building Florida's Talent Pipeline Through Apprenticeships*

**Wed., June 20, 8:30 a.m. – 3 p.m., Kovens Conference Center**

**7:45 – 8:30 a.m. – CONTINENTAL BREAKFAST & NETWORKING**

**8:30 – 9:15 a.m. – Welcome**

- Opening Remarks and Overview of Day Two
  - Michelle Dennard, President and CEO, CareerSource Florida
  - Rick Beasley, Executive Director, CareerSource South Florida
- Keynote Speaker:
  - Mark B. Rosenberg, Ph.D. President, FIU and Presidential Apprenticeship Task Force Member

**9:15 – 10:30 a.m. – Breakthrough Models of Career Pathway Success – National Best Practices**

This panel will showcase how educational partners are creating talent pipelines serving employer needs while modeling a broadening scale of excellence nationally.

- Moderator:
  - Laura Ginsburg, Division Chief, U.S. Department of Labor, Office of Apprenticeship
- Panelists:
  - Rebecca Lake, Ed.D., Dean, Workforce & Economic Development, Harper College, Palatine, IL
  - Mitchell Harp, Dean of Apprenticeship Programs, Trident Technical College, Charleston, SC
  - Cheryl Olson, Project Director, Truckee Meadows Community College, Reno, NV

**10:30 – 10:45 a.m. – COFFEE & NETWORKING BREAK**

**10:45 – 12:00 p.m. – Breakthrough Models of Career Pathway Success – Florida Best Practices**

Learn how Florida's state colleges and local workforce development boards are working together to implement career pathways in Registered Apprenticeships and similar work and learn models.

- Moderator:
  - Chancellor Madeline Pumariega, Florida College System
- Panelists:
  - John Wensveen, Ph.D., Vice Provost of Academic Schools, Miami-Dade College
  - Melanie Ferren, Ed.D., Apprenticeship Manager, Florida State College at Jacksonville
  - Susan Biszewski-Eber, M.A. CWDP, Apprenticeship Coordinator, St. Petersburg College
  - Mildred Coyne, Ed.D., Apprenticeship Coordinator, Broward College

**12:00 p.m. – 1:00 p.m. – BUFFET LUNCH & NETWORKING BREAK**

Apprenticeship FLA Summit



# Apprenticeship FLA Summit

## *Building Florida's Talent Pipeline Through Apprenticeships*

### **1:00 – 2:15 p.m. – Apprenticeship FLA Catalyst Workgroups: Findings and Recommendations**

Recommendations from the four Apprenticeship FLA Catalyst Workgroup chairs to address challenges and opportunities of Registered Apprenticeships.

- Moderator:
  - Peg Walton, Maher & Maher, Florida Apprenticeship Expansion Coach
- Panelists:
  - Governance & Policy Chair: Mary Lou Brunell, Executive Director of the Florida Center of Nursing and the Healthcare Workforce Research Initiative, University of Central Florida
  - Business Outreach Chair: Abe Alangadan, Business Manager, Johnson & Johnson Vision
  - Populations Outreach Chair: Jim McShane, President, CareerSource Capital Region
  - Data & Technology Chair: Jennifer German, Deputy Director, CareerSource Gulf Coast

### **2:15 – 3 p.m. – RECOGNITIONS AND NEXT STEPS**

- Michelle Dennard, President and CEO, CareerSource Florida



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** FLORIDA COLLEGE PLAN SCHOLARSHIPS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board to approve the purchase of Sixty-Five (65) 4-year and Thirteen (13) 2-years Florida Prepaid College Plans from the Stanley G. Tate Florida Prepaid College Foundation, Inc. in the amount of \$ 1,902,687 in Temporary Assistance for Needy Families funds and to allocate the plans, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Stanley G. Tate Florida Prepaid College Foundation, Inc., which was authorized by the Florida legislature in 1989, is a partnership between state government and the private sector. The Foundation administers the Stanley Tate Project STARS Scholarship Program, which was designed to provide Prepaid postsecondary tuition scholarships to low-income students at risk of dropping out of school who may not otherwise be able to afford a college education. Once selected, the student must abide by their school's code of conduct, meet with a mentor on a regular basis, remain drug and crime free and maintain passing grades. The Stanley G. Tate Florida Prepaid College Foundation, Inc. is a non-profit 501(c)(3) direct support organization for the Florida Prepaid College Board. The allocation of the Florida Prepaid College plans is outlined in the attached document.

Take Stock in Children will continue to manage the scholarship program and serve as the administrator, purchasing and fiscal agent for the above organization. The organization is responsible for program implementation, youth eligibility, program selection, case management, and tracking. All organizations provide educational, social, and mentoring services to youth who are likely to enroll in a post-secondary institution. In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A Two-Thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award an allocation not to exceed 1,902,687 in Temporary Assistance for Needy Families funds for Stanley G. Tate Florida Prepaid College Foundation, Inc. to purchase Sixty-Five (65) 4-year and Thirteen (13) 2-years Florida Prepaid College Plans.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*ATTACHMENT*



Allocation for Florida Prepaid College Plans

Florida Prepaid College Plan	2019 Scholarships (2 yr)		2020 Scholarships (4 yr)		Total Scholarships	
	#	\$	#	\$	#	\$
Take Stock In Children	0	\$ -	26	\$ 720,326	<b>26</b>	<b>\$ 720,326</b>
5000 Role Models	13	\$ 101,874	10	\$ 277,325	<b>23</b>	<b>\$ 379,199</b>
Mexican American Council	0	\$ -	8	\$ 221,500	<b>8</b>	<b>\$ 221,500</b>
Big Brothers Big Sisters	0	\$ -	8	\$ 221,500	<b>8</b>	<b>\$ 221,500</b>
Mourning Family Foundation	0	\$ -	6	\$ 165,675	<b>6</b>	<b>\$ 165,675</b>
Kiwanis Club of Little Havana	0	\$ -	7	\$ 194,488	<b>7</b>	<b>\$ 194,488</b>
<b>TOTALS</b>	<b>13</b>	<b>\$ 101,874</b>	<b>65</b>	<b>\$ 1,800,814</b>	<b>78</b>	<b>\$ 1,902,688</b>



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** SLIDING SCALE ITA WAIVER RECOMMENDATION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

Florida Statutes states that at least 50% of the Title I funds for Adults and Dislocated Workers that are passed through to regional workforce boards must be allocated to and expended on Individual Training Accounts. The law also allows a regional workforce board to request and obtain a waiver relating to the 50% requirement from CareerSource Florida. On May 16, 2017, CareerSource Florida approved the continuation of the same policy as was approved in the previous fiscal year. The ITA waiver policy would allow for regions to select a waiver percentage based on two options:

1. Additional one-year extensions of their approved ITA percentage, or
2. A sliding scale ITA percentage based on their reduced funding levels (WIOA, WP, and TANF) as compared to fiscal year 2012/13 (the year in which Florida implemented the new statutory requirement of 50% ITA expenditures).

Regional workforce boards may request a percentage between the statutorily required amount of 50% and the lowest option available. For example, a region may be eligible for a waiver that would reduce its required ITA percentage to 35%. However, the region may want its waiver percentage to be at some higher level, such as 40%. Under this scenario, the region would request a 40% waiver.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

## **Individual Training Account (ITA) Waiver for Fiscal Year 2018/19 –**

Florida Statutes state that at least 50% of the Title I funds for Adults and Dislocated Workers that are passed through to local workforce development boards must be allocated to and expended on Individual Training Accounts (ITAs). The law also allows a local workforce development board to request and obtain a waiver relating to the 50% requirement from CareerSource Florida. The CareerSource Florida professional team recommends continuing the same policy as was approved in the previous fiscal year.

The ITA waiver policy would allow for local workforce development areas to select a waiver percentage based on two options: 1) additional one-year extensions of their approved ITA percentage, or 2) a sliding scale ITA percentage based on their reduced funding levels (WIOA, WP and TANF) as compared to fiscal year 2012/13 (the year in which Florida implemented the new statutory requirement of 50% ITA expenditures).

Local workforce development boards may request a percentage between the statutorily required amount of 50% and the lowest option available. For example, a local board may be eligible for a waiver that would reduce its required ITA percentage to 35%. However, the board may want its waiver percentage to be at some higher level, such as 40%. Under this scenario, the board would request a 40% waiver.

Local workforce development boards will submit waiver requests to CareerSource Florida with an explanation of their waiver request amount. The CareerSource Florida professional team will send the results of the sliding scale calculation and instructions to local workforce development boards outlining the specific information that will need to be included in such requests.

If a local board does not request a waiver percentage based on this policy, it will be required to either meet the statutorily required ITA percentage (50%) or submit a full waiver request under the board's existing ITA waiver policy. All full waiver requests will be submitted to the CareerSource Florida Executive Committee for approval or denial.



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 8

**AGENDA ITEM SUBJECT:** PY2018-19 PRELIMINARY IN-STATE ALLOCATION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

On May 25, 2018, the Florida Department of Economic Opportunity released the final PY2018-19 in-state allocations to the regional workforce boards for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF).

Utilizing the final allocations, PY18-19 draft in-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the projected allocations, SFW is projected to receive \$34.1 million dollars in new funding. The new funding by program is listed as the following:

FUNDING BY PROGRAMS	ALLOCATION		Change +/-
	PY2018-19	PY2017-18	
WIOA Adult	\$ 7,827,926	\$ 7,497,821	4.40%
WIOA Youth	\$ 7,015,458	\$ 6,644,193	5.59%
WIOA Dislocated Workers	\$ 5,044,814	\$ 5,174,169	-2.50%
Wagner-Peyser	\$ 4,014,066	\$ 3,948,876	1.65%
Supplemental Adult	\$ -	\$ 750,547	-100.00%
Supplemental DLW	\$ 1,553,881	\$ 1,643,168	-5.43%
TANF	\$ 8,723,383	\$ 8,891,160	-1.89%
<b>TOTAL</b>	<b>\$34,179,528</b>	<b>\$34,549,934</b>	<b>-1.07%</b>

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

**Program Year 2018 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2018 FINAL ALLOCATION	PY 2017 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$949,673	\$1,163,505	\$630,014	\$2,743,192	\$2,746,850	(\$3,658)	-0.13%
2	CareerSource Okaloosa Walton	\$379,867	\$325,000	\$259,512	\$964,379	\$977,955	(\$13,576)	-1.39%
3	CareerSource Chipola	\$425,762	\$375,163	\$127,612	\$928,537	\$957,830	(\$29,293)	-3.06%
4	CareerSource Gulf Coast	\$464,662	\$419,028	\$327,498	\$1,211,188	\$1,219,028	(\$7,840)	-0.64%
5	CareerSource Capital Region	\$923,558	\$1,855,493	\$490,311	\$3,269,362	\$3,182,199	\$87,163	2.74%
6	CareerSource North Florida	\$425,038	\$403,388	\$149,297	\$977,723	\$902,430	\$75,293	8.34%
7	CareerSource Florida Crown	\$299,809	\$356,854	\$136,349	\$793,012	\$781,907	\$11,105	1.42%
8	CareerSource Northeast Florida	\$3,062,948	\$3,104,646	\$2,584,016	\$8,751,610	\$8,655,047	\$96,563	1.12%
9	CareerSource North Central Florida	\$603,725	\$1,305,249	\$331,176	\$2,240,150	\$2,236,656	\$3,494	0.16%
10	CareerSource Citrus Levy Marion	\$1,401,931	\$1,369,156	\$713,210	\$3,484,297	\$3,338,010	\$146,287	4.38%
11	CareerSource Flagler Volusia	\$1,369,736	\$1,306,953	\$999,810	\$3,676,499	\$3,543,828	\$132,671	3.74%
12	CareerSource Central Florida	\$4,438,390	\$4,667,941	\$3,971,618	\$13,077,949	\$12,595,265	\$482,684	3.83%
13	CareerSource Brevard	\$1,041,446	\$930,729	\$851,439	\$2,823,614	\$2,925,386	(\$101,772)	-3.48%
14	CareerSource Pinellas	\$1,624,709	\$1,290,270	\$1,393,710	\$4,308,689	\$4,227,317	\$81,372	1.92%
15	CareerSource Tampa Bay	\$2,745,712	\$3,004,861	\$2,266,276	\$8,016,849	\$7,535,282	\$481,567	6.39%
16	CareerSource Pasco Hernando	\$1,504,499	\$1,380,517	\$970,528	\$3,855,544	\$3,728,273	\$127,271	3.41%
17	CareerSource Polk	\$1,688,917	\$1,689,773	\$1,071,576	\$4,450,266	\$4,306,085	\$144,181	3.35%
18	CareerSource Suncoast	\$1,154,808	\$923,631	\$878,093	\$2,956,532	\$3,032,305	(\$75,773)	-2.50%
19	CareerSource Heartland	\$657,618	\$703,935	\$337,481	\$1,699,034	\$1,588,544	\$110,490	6.96%
20	CareerSource Research Coast	\$1,394,463	\$1,250,430	\$987,918	\$3,632,811	\$3,446,396	\$186,415	5.41%
21	CareerSource Palm Beach County	\$3,039,117	\$2,864,176	\$2,386,564	\$8,289,857	\$7,616,982	\$672,875	8.83%
22	CareerSource Broward	\$3,656,990	\$3,168,401	\$3,419,274	\$10,244,665	\$9,849,617	\$395,048	4.01%
23	CareerSource South Florida	\$7,827,926	\$7,015,458	\$5,044,814	\$19,888,198	\$19,316,183	\$572,015	2.96%
24	CareerSource Southwest Florida	\$2,645,274	\$2,405,853	\$1,885,920	\$6,937,047	\$6,315,151	\$621,896	9.85%
<b>STATEWIDE TOTALS</b>		<b>\$43,726,578</b>	<b>\$43,280,410</b>	<b>\$32,214,016</b>	<b>\$119,221,004</b>	<b>\$115,024,526</b>	<b>\$4,196,478</b>	<b>3.65%</b>

**Program Year 2018 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2018	PY 2017	DIFFERENCE	%
	FORCE	UNEMPLOYED			Total	Excess			FINAL	FINAL		
		Total	Rate	Excess					ALLOCATION	ALLOCATION		
1 CareerSource Escarosa	107,537	6,970	6.5%	2,131	41,790	39,046	0.021718433		\$949,673	\$942,736	\$6,937	0.74%
2 CareerSource Okaloosa Walton	11,840	781	6.6%	248	21,615	20,065	0.008687320	*	\$379,867	\$362,509	\$17,358	4.79%
3 CareerSource Chipola	19,767	1,277	6.5%	387	25,000	24,480	0.009736922	*	\$425,762	\$430,036	(\$4,274)	-0.99%
4 CareerSource Gulf Coast	49,491	3,224	6.5%	997	21,215	19,969	0.010626526		\$464,662	\$425,488	\$39,174	9.21%
5 CareerSource Capital Region	105,958	6,856	6.5%	2,088	40,125	37,802	0.021121195		\$923,558	\$913,802	\$9,756	1.07%
6 CareerSource North Florida	24,229	1,586	6.5%	496	25,780	25,178	0.009720360		\$425,038	\$324,076	\$100,962	31.15%
7 CareerSource Florida Crown	8,217	562	6.8%	192	20,915	20,323	0.006856459		\$299,809	\$282,417	\$17,392	6.16%
8 CareerSource Northeast Florida	370,298	23,890	6.5%	7,227	128,970	119,280	0.070047737		\$3,062,948	\$2,757,030	\$305,918	11.10%
9 CareerSource North Central Florida	56,996	3,713	6.5%	1,148	30,035	28,210	0.013806826		\$603,725	\$586,888	\$16,837	2.87%
10 CareerSource Citrus Levy Marion	167,911	10,838	6.5%	3,282	58,350	55,857	0.032061300		\$1,401,931	\$1,276,156	\$125,775	9.86%
11 CareerSource Flagler Volusia	160,388	10,392	6.5%	3,175	58,470	54,786	0.031325031		\$1,369,736	\$1,194,957	\$174,779	14.63%
12 CareerSource Central Florida	443,135	28,628	6.5%	8,687	217,270	200,899	0.101503245		\$4,438,390	\$3,986,130	\$452,260	11.35%
13 CareerSource Brevard	122,840	7,927	6.5%	2,399	44,825	41,488	0.023817241		\$1,041,446	\$1,020,428	\$21,018	2.06%
14 CareerSource Pinellas	162,220	10,467	6.5%	3,167	79,745	73,620	0.037156096		\$1,624,709	\$1,559,623	\$65,086	4.17%
15 CareerSource Tampa Bay	319,428	20,624	6.5%	6,250	119,555	110,583	0.062792749		\$2,745,712	\$2,392,587	\$353,125	14.76%
16 CareerSource Pasco Hernando	196,860	12,698	6.5%	3,839	58,025	54,367	0.034406958		\$1,504,499	\$1,367,453	\$137,046	10.02%
17 CareerSource Polk	213,878	13,869	6.5%	4,244	66,330	62,705	0.038624486		\$1,688,917	\$1,503,570	\$185,347	12.33%
18 CareerSource Suncoast	118,325	7,636	6.5%	2,311	54,215	49,744	0.026409746	*	\$1,154,808	\$1,133,716	\$21,092	1.86%
19 CareerSource Heartland	64,731	4,209	6.5%	1,296	31,355	30,389	0.015039325		\$657,618	\$609,285	\$48,333	7.93%
20 CareerSource Research Coast	182,266	11,769	6.5%	3,567	53,715	50,318	0.031890514		\$1,394,463	\$1,239,840	\$154,623	12.47%
21 CareerSource Palm Beach County	408,908	26,400	6.5%	7,999	114,350	105,339	0.069502738		\$3,039,117	\$2,543,897	\$495,220	19.47%
22 CareerSource Broward	449,451	29,002	6.5%	8,777	152,310	139,544	0.083633109		\$3,656,990	\$3,323,651	\$333,339	10.03%
23 CareerSource South Florida	967,240	62,467	6.5%	18,941	318,205	300,611	0.179019889		\$7,827,926	\$7,497,821	\$330,105	4.40%
24 CareerSource Southwest Florida	312,959	20,207	6.5%	6,124	112,795	105,419	0.060495795		\$2,645,274	\$2,285,257	\$360,017	15.75%
<b>STATEWIDE TOTALS</b>	<b>5,044,874</b>	<b>325,992</b>	<b>6.5%</b>	<b>98,972</b>	<b>1,894,960</b>	<b>1,770,022</b>	<b>1.000000000</b>		<b>\$43,726,578</b>	<b>\$39,959,353</b>	<b>\$3,767,225</b>	<b>9.43%</b>

**Program Year 2018 Workforce Innovation and Opportunity Act  
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2018	PY 2017	DIFFERENCE	%
	FORCE	UNEMPLOYED			Total	Excess			FINAL	FINAL		
		Total	Rate	Excess					ALLOCATION	ALLOCATION		
1 CareerSource Escarosa	107,537	6,970	6.5%	2,131	9,625	6,881	0.026882941		\$1,163,505	\$1,095,990	\$67,515	6.16%
2 CareerSource Okaloosa Walton	11,840	781	6.6%	248	3,155	1,605	0.007509163	*	\$325,000	\$311,542	\$13,458	4.32%
3 CareerSource Chipola	19,767	1,277	6.5%	387	2,530	2,010	0.008668202	*	\$375,163	\$384,802	(\$9,639)	-2.50%
4 CareerSource Gulf Coast	49,491	3,224	6.5%	997	2,665	1,419	0.009681708	*	\$419,028	\$416,102	\$2,926	0.70%
5 CareerSource Capital Region	105,958	6,856	6.5%	2,088	16,765	14,442	0.042871432		\$1,855,493	\$1,713,618	\$141,875	8.28%
6 CareerSource North Florida	24,229	1,586	6.5%	496	3,205	2,603	0.009320329	*	\$403,388	\$407,456	(\$4,068)	-1.00%
7 CareerSource Florida Crown	8,217	562	6.8%	192	3,795	3,203	0.008245155		\$356,854	\$343,407	\$13,447	3.92%
8 CareerSource Northeast Florida	370,298	23,890	6.5%	7,227	23,895	14,205	0.071733291		\$3,104,646	\$3,091,188	\$13,458	0.44%
9 CareerSource North Central Florida	56,996	3,713	6.5%	1,148	12,630	10,805	0.030157972		\$1,305,249	\$1,308,722	(\$3,473)	-0.27%
10 CareerSource Citrus Levy Marion	167,911	10,838	6.5%	3,282	9,135	6,642	0.031634553		\$1,369,156	\$1,232,299	\$136,857	11.11%
11 CareerSource Flagler Volusia	160,388	10,392	6.5%	3,175	9,540	5,856	0.030197340		\$1,306,953	\$1,237,953	\$69,000	5.57%
12 CareerSource Central Florida	443,135	28,628	6.5%	8,687	41,870	25,499	0.107853445		\$4,667,941	\$4,230,190	\$437,751	10.35%
13 CareerSource Brevard	122,840	7,927	6.5%	2,399	6,955	3,618	0.021504636		\$930,729	\$934,170	(\$3,441)	-0.37%
14 CareerSource Pinellas	162,220	10,467	6.5%	3,167	10,995	4,870	0.029811866		\$1,290,270	\$1,149,403	\$140,867	12.26%
15 CareerSource Tampa Bay	319,428	20,624	6.5%	6,250	24,470	15,498	0.069427746		\$3,004,861	\$2,711,987	\$292,874	10.80%
16 CareerSource Pasco Hernando	196,860	12,698	6.5%	3,839	8,835	5,177	0.031897043		\$1,380,517	\$1,278,667	\$101,850	7.97%
17 CareerSource Polk	213,878	13,869	6.5%	4,244	11,275	7,650	0.039042434		\$1,689,773	\$1,569,829	\$119,944	7.64%
18 CareerSource Suncoast	118,325	7,636	6.5%	2,311	7,835	3,364	0.021340631		\$923,631	\$905,973	\$17,658	1.95%
19 CareerSource Heartland	64,731	4,209	6.5%	1,296	5,350	4,384	0.016264519		\$703,935	\$652,394	\$51,541	7.90%
20 CareerSource Research Coast	182,266	11,769	6.5%	3,567	7,875	4,478	0.028891372		\$1,250,430	\$1,136,940	\$113,490	9.98%
21 CareerSource Palm Beach County	408,908	26,400	6.5%	7,999	19,235	10,224	0.066177182		\$2,864,176	\$2,373,538	\$490,638	20.67%
22 CareerSource Broward	449,451	29,002	6.5%	8,777	23,310	10,544	0.073206350		\$3,168,401	\$2,848,311	\$320,090	11.24%
23 CareerSource South Florida	967,240	62,467	6.5%	18,941	45,510	27,916	0.162093110		\$7,015,458	\$6,644,193	\$371,265	5.59%
24 CareerSource Southwest Florida	312,959	20,207	6.5%	6,124	17,310	9,934	0.055587580		\$2,405,853	\$2,133,704	\$272,149	12.75%
<b>STATEWIDE TOTALS</b>	<b>5,044,874</b>	<b>325,992</b>	<b>6.5%</b>	<b>98,972</b>	<b>327,765</b>	<b>202,827</b>	<b>1.000000000</b>		<b>\$43,280,410</b>	<b>\$40,112,378</b>	<b>\$3,168,032</b>	<b>7.90%</b>

**Program Year 2018 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2018 FINAL ALLOCATION	PY 2017 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	754	8,988	6,303	107	0.019557144		\$630,014	\$708,124	(\$78,110)	-11.03%
2	CareerSource Okaloosa Walton	293	4,299	2,613	38	0.008055886	*	\$259,512	\$303,904	(\$44,392)	-14.61%
3	CareerSource Chipola	160	1,881	1,156	22	0.003961394		\$127,612	\$142,992	(\$15,380)	-10.76%
4	CareerSource Gulf Coast	390	4,042	3,438	61	0.010166320		\$327,498	\$377,438	(\$49,940)	-13.23%
5	CareerSource Capital Region	492	7,389	4,596	94	0.015220431		\$490,311	\$554,779	(\$64,468)	-11.62%
6	CareerSource North Florida	161	2,043	1,333	24	0.004634545	*	\$149,297	\$170,898	(\$21,601)	-12.64%
7	CareerSource Florida Crown	158	1,987	1,379	23	0.004232589		\$136,349	\$156,083	(\$19,734)	-12.64%
8	CareerSource Northeast Florida	3,037	31,446	26,375	503	0.080214038		\$2,584,016	\$2,806,829	(\$222,813)	-7.94%
9	CareerSource North Central Florida	328	5,441	3,264	56	0.010280492		\$331,176	\$341,046	(\$9,870)	-2.89%
10	CareerSource Citrus Levy Marion	835	10,123	6,870	128	0.022139749		\$713,210	\$829,555	(\$116,345)	-14.02%
11	CareerSource Flagler Volusia	1,157	13,030	9,830	192	0.031036478		\$999,810	\$1,110,918	(\$111,108)	-10.00%
12	CareerSource Central Florida	4,481	50,898	40,790	759	0.123288494		\$3,971,618	\$4,378,945	(\$407,327)	-9.30%
13	CareerSource Brevard	953	11,392	8,919	155	0.026430690		\$851,439	\$970,788	(\$119,349)	-12.29%
14	CareerSource Pinellas	1,554	18,206	14,969	254	0.043264079		\$1,393,710	\$1,518,291	(\$124,581)	-8.21%
15	CareerSource Tampa Bay	2,593	27,695	23,305	445	0.070350627		\$2,266,276	\$2,430,708	(\$164,432)	-6.76%
16	CareerSource Pasco Hernando	1,113	13,490	9,687	175	0.030127493		\$970,528	\$1,082,153	(\$111,625)	-10.32%
17	CareerSource Polk	1,226	13,643	11,067	203	0.033264266		\$1,071,576	\$1,232,686	(\$161,110)	-13.07%
18	CareerSource Suncoast	946	13,927	8,395	150	0.027258095		\$878,093	\$992,616	(\$114,523)	-11.54%
19	CareerSource Heartland	328	3,929	4,765	55	0.010476231		\$337,481	\$326,865	\$10,616	3.25%
20	CareerSource Research Coast	1,284	13,133	7,771	201	0.030667330		\$987,918	\$1,069,616	(\$81,698)	-7.64%
21	CareerSource Palm Beach County	2,766	29,486	23,819	472	0.074084642		\$2,386,564	\$2,699,547	(\$312,983)	-11.59%
22	CareerSource Broward	3,875	39,744	34,936	704	0.106142444		\$3,419,274	\$3,677,655	(\$258,381)	-7.03%
23	CareerSource South Florida	5,285	68,231	50,620	985	0.156603086		\$5,044,814	\$5,174,169	(\$129,355)	-2.50%
24	CareerSource Southwest Florida	2,062	25,003	21,270	328	0.058543457		\$1,885,920	\$1,896,190	(\$10,270)	-0.54%
<b>STATEWIDE TOTALS</b>		<b>36,231</b>	<b>419,446</b>	<b>327,470</b>	<b>6,134</b>	<b>1.000000000</b>		<b>\$32,214,016</b>	<b>\$34,952,795</b>	<b>(\$2,738,779)</b>	<b>-7.84%</b>



**Program Year 2018 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2018 FINAL ALLOCATION	PY2018 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	754	8,988	6,303	107	0.019557144	\$630,014	\$194,055	\$824,069
2 CareerSource Okaloosa Walton	293	4,299	2,613	38	0.008055886	\$259,512	\$79,934	\$339,446
3 CareerSource Chipola	160	1,881	1,156	22	0.003961394	\$127,612	\$39,307	\$166,919
4 CareerSource Gulf Coast	390	4,042	3,438	61	0.010166320	\$327,498	\$100,875	\$428,373
5 CareerSource Capital Region	492	7,389	4,596	94	0.015220431	\$490,311	\$151,024	\$641,335
6 CareerSource North Florida	161	2,043	1,333	24	0.004634545	\$149,297	\$45,986	\$195,283
7 CareerSource Florida Crown	158	1,987	1,379	23	0.004232589	\$136,349	\$41,998	\$178,347
8 CareerSource Northeast Florida	3,037	31,446	26,375	503	0.080214038	\$2,584,016	\$795,919	\$3,379,935
9 CareerSource North Central Florida	328	5,441	3,264	56	0.010280492	\$331,176	\$102,008	\$433,184
10 CareerSource Citrus Levy Marion	835	10,123	6,870	128	0.022139749	\$713,210	\$219,680	\$932,890
11 CareerSource Flagler Volusia	1,157	13,030	9,830	192	0.031036478	\$999,810	\$307,958	\$1,307,768
12 CareerSource Central Florida	4,481	50,898	40,790	759	0.123288494	\$3,971,618	\$1,223,322	\$5,194,940
13 CareerSource Brevard	953	11,392	8,919	155	0.026430690	\$851,439	\$262,257	\$1,113,696
14 CareerSource Pinellas	1,554	18,206	14,969	254	0.043264079	\$1,393,710	\$429,285	\$1,822,995
15 CareerSource Tampa Bay	2,593	27,695	23,305	445	0.070350627	\$2,266,276	\$698,050	\$2,964,326
16 CareerSource Pasco Hernando	1,113	13,490	9,687	175	0.030127493	\$970,528	\$298,938	\$1,269,466
17 CareerSource Polk	1,226	13,643	11,067	203	0.033264266	\$1,071,576	\$330,063	\$1,401,639
18 CareerSource Suncoast	946	13,927	8,395	150	0.027258095	\$878,093	\$270,467	\$1,148,560
19 CareerSource Heartland	328	3,929	4,765	55	0.010476231	\$337,481	\$103,950	\$441,431
20 CareerSource Research Coast	1,284	13,133	7,771	201	0.030667330	\$987,918	\$304,295	\$1,292,213
21 CareerSource Palm Beach County	2,766	29,486	23,819	472	0.074084642	\$2,386,564	\$735,100	\$3,121,664
22 CareerSource Broward	3,875	39,744	34,936	704	0.106142444	\$3,419,274	\$1,053,192	\$4,472,466
23 CareerSource South Florida	5,285	68,231	50,620	985	0.156603086	\$5,044,814	\$1,553,881	\$6,598,695
24 CareerSource Southwest Florida	2,062	25,003	21,270	328	0.058543457	\$1,885,920	\$580,894	\$2,466,814
<b>STATEWIDE TOTALS</b>	<b>36,231</b>	<b>419,446</b>	<b>327,470</b>	<b>6,134</b>	<b>1.000000000</b>	<b>\$32,214,016</b>	<b>\$9,922,438</b>	<b>\$42,136,454</b>

**Program Year 2018 Wagner-Peyser Act  
Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3	1/3	LWDB SHARE	PY 2018	PY 2017	DIFFERENCE	%
		CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS		FINAL ALLOCATION	FINAL ALLOCATION		
1	CareerSource Escarosa	223,126	8,988	0.021870156	\$590,849	\$594,793	(\$3,944)	-0.66%
2	CareerSource Okaloosa Walton	125,739	4,299	0.011715797	\$316,516	\$319,061	(\$2,545)	-0.80%
3	CareerSource Chipola	41,295	1,881	0.004220500	\$114,022	\$117,937	(\$3,915)	-3.32%
4	CareerSource Gulf Coast	99,710	4,042	0.009793518	\$264,584	\$271,958	(\$7,374)	-2.71%
5	CareerSource Capital Region	185,843	7,389	0.018138573	\$490,035	\$497,527	(\$7,492)	-1.51%
6	CareerSource North Florida	47,607	2,043	0.004765864	\$128,756	\$134,195	(\$5,439)	-4.05%
7	CareerSource Florida Crown	46,867	1,987	0.004672517	\$126,234	\$129,662	(\$3,428)	-2.64%
8	CareerSource Northeast Florida	789,716	31,446	0.077115202	\$2,083,360	\$2,088,869	(\$5,509)	-0.26%
9	CareerSource North Central Florida	147,224	5,441	0.014041457	\$379,347	\$378,780	\$567	0.15%
10	CareerSource Citrus Levy Marion	199,159	10,123	0.021190201	\$572,479	\$585,781	(\$13,302)	-2.27%
11	CareerSource Flagler Volusia	297,844	13,030	0.030014081	\$810,866	\$818,079	(\$7,213)	-0.88%
12	CareerSource Central Florida	1,333,130	50,898	0.128441654	\$3,470,006	\$3,472,302	(\$2,296)	-0.07%
13	CareerSource Brevard	268,867	11,392	0.026799741	\$724,027	\$738,224	(\$14,197)	-1.92%
14	CareerSource Pinellas	490,272	18,206	0.046828627	\$1,265,132	\$1,284,507	(\$19,375)	-1.51%
15	CareerSource Tampa Bay	724,063	27,695	0.069800869	\$1,885,754	\$1,896,766	(\$11,012)	-0.58%
16	CareerSource Pasco Hernando	297,076	13,490	0.030328951	\$819,373	\$823,749	(\$4,376)	-0.53%
17	CareerSource Polk	292,922	13,643	0.030176355	\$815,251	\$827,431	(\$12,180)	-1.47%
18	CareerSource Suncoast	360,082	13,927	0.034834936	\$941,108	\$948,020	(\$6,912)	-0.73%
19	CareerSource Heartland	77,125	3,929	0.008212998	\$221,884	\$228,748	(\$6,864)	-3.00%
20	CareerSource Research Coast	273,670	13,133	0.028500333	\$769,971	\$773,893	(\$3,922)	-0.51%
21	CareerSource Palm Beach County	725,948	29,486	0.071348594	\$1,927,568	\$1,953,150	(\$25,582)	-1.31%
22	CareerSource Broward	1,026,820	39,744	0.099359631	\$2,684,320	\$2,720,085	(\$35,765)	-1.31%
23	CareerSource South Florida	1,429,545	68,231	0.148580028	\$4,014,066	\$3,948,876	\$65,190	1.65%
24	CareerSource Southwest Florida	596,616	25,003	0.059249417	\$1,600,694	\$1,614,504	(\$13,810)	-0.86%
<b>STATEWIDE TOTALS</b>		<b>10,100,266</b>	<b>419,446</b>	<b>1.000000000</b>	<b>\$27,016,202</b>	<b>\$27,166,897</b>	<b>(\$150,695)</b>	<b>-0.55%</b>



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/14/2018

**AGENDA ITEM NUMBER:** 9

**AGENDA ITEM SUBJECT:** FISCAL YEAR 2018-19 BUDGET

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N / A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The attached "SFWIB Draft Budget - 2018-19 chart is a summary of the annual budgeted revenues and expenditures for the South Florida Workforce Investment Board (SFWIB). The chart is comprised of three major sections:

1. 2018-19 State Funding: This first group of columns reflect the new funding awards that SFWIB is anticipating it will receive during the upcoming budget year. The total award dollars are divided into two amounts: The funds that will be utilized during budget year 2018-19 and the amounts that will be reserved for budget year 2019-2020.
2. 2018-19 Program Budget: The second section are the funding amounts that comprise the 2018-19 revenue Budget. The amounts shown under the column "Prior Budget Year Reserves" are the amounts that were reserved last budget year and which are available for use this current budget year. The amounts under Prior Budget Year Carryover are the remaining funds available from the previous year awards. These unexpended amounts roll over to the current budget year. The amounts under the column "New Budget Year Funding" are the new funds that will be utilized in this budget year.
3. 2018-19 Cost Distributions: This section of the budget shows all the proposed expenditures for the 2018-19 budget years. Expenditures are sub-divided into four major cost categories:
  - HQ (Programs and Administrative): These are the anticipated expenditures for operating the SFWIB Headquarter office. Included under this category are all the staffing and occupancy costs associated with operating the SFWIB main office.
  - Training: These are the anticipated costs associated with the skills training services offered by SFWIB. Note that only certain grants allow for training expenditures, but all grants require that employment services be offered to participants.

- Career Center Facility Costs: These are the occupancy costs associated with operating the Career Centers. SFWIB leases all these facilities from third parties, and directly pays for insurance, utilities and other facility expenditures. SFWIB does not own any of the locations.
- Provider Contract: These are the amounts that will be awarded to the subcontractors that perform employment services on behalf of SFWIB. Currently, SFWIB contracts with approximately 15 community based organizations across Miami Dade and Monroe counties.

**FUNDING:** All Funding Streams

**PERFORMANCE:** N/A

*ATTACHMENT*